

# Partner Specializations

## Role-Sharing Guidelines

You can choose how you wish to assign employees across multiple specializations. You are strongly encouraged to have more than the minimum number of employees required because of the use of role sharing in order to meet requirements. This will reduce your risk of compliance problems. The rules here do not change the number of employees needed for certification (Gold, Premier, Select).

### Advanced Architecture Specializations with “3-2-1” Rules

A person is allowed to fulfill the Account Manager (AM) role across a maximum of three Architecture Specializations.

A different person is allowed to fulfill the Systems Engineer (SE) role across a maximum of two Architecture Specializations.

Another different person is allowed to fulfill the Field Engineer (FE) role across a maximum of one Architecture Specializations.

A single person may fill up to two FE roles within one Advanced Architecture Specialization.

Each person may only hold one type of role at a time (AM, SE, or FE) and may not hold other role types across or within Architecture Specializations. Roles held in Architecture Specializations do not count toward any Technology or Express Specializations.

### Advanced Technology Specializations and Express Collaboration Specialization with “3-2-2” Rules

A person is allowed to fulfill the AM role across a maximum of three Technology Specializations.

A different person is allowed to fulfill the SE role across a maximum of two Technology Specializations.

Another different person is allowed to fulfill the FE role across a maximum of two Technology Specializations.

Each person may hold only one type of role at a time (AM, SE, or FE) and may not hold other role types across or within Technology Specializations.

In the Express Collaboration Specialization only, a single person may hold both the AM and SE roles or the SE and FE roles. If that person holds the AM and SE roles, he or she cannot hold an FE role in another Technology Specialization. If that person holds the FE and SE roles, he or she cannot hold an AM role in another Technology Specialization.

Roles held in Technology or Express Collaboration Specializations do not count toward any Architecture, Express Foundation, or Express Security or Video Specializations.

### Express Foundation Specialization

Each of the three roles (AM, SE, and FE) must be fulfilled by a different person. Each person may not hold more than one role in the Express Foundation Specialization. Roles held in the Express Foundation Specialization do not count toward any other specialization.

### Express Security and Express Video with “4-2” Rules

A person is allowed to fulfill the AM role in a maximum of four Express Security or Video Specializations.

A different person is allowed to fulfill the Engineer (ENG) role in a maximum of two Express Security or Video Specializations.

Each person may hold only one role type at a time (AM or ENG) across or within the Express Security and Video Specializations.

Roles held in the Express Security or Video Specializations do not count toward any Technology, Architecture, or other Express Specializations.

### Master Specializations

A person may hold an AM, SE, or FE role in a Master Specialization regardless of any other roles held by that person in an Express, Technology, or Architecture Specialization. But he or she can hold only the same type of role as held in other specializations. For example, an AM can be only an AM (and not an SE, for example) in other specializations.

### Job Role Allocations

If it can, the Certification and Specialization Application (CSApp) fills empty job roles automatically. Partner Administrators have the option to reassign eligible individuals.

**Note:** For specializations with a questionnaire, answers given may require uploaded documentation for validation.